

International Business Services

Your French partner

Audit. Advisory. Accounting. Tax



01 About Nexia S&A

A leading player

Audit and consulting

Nexia S&A, is a partner in the growth of SMEs and mid-cap companies, providing its clients with tailored, value-added solutions in the areas of accounting and finance.

In France, more than 580 employees, including 59 partners, support 5,000 clients at every stage of their development with audit, accounting, and financial management consulting services.

As both guarantors of financial information and partners to its clients, Nexia S&A and its teams stand out for their technical excellence, proven in the field, as well as their high standards of conduct and sense of commitment.

A culture of innovation and a strong international dimension, nurtured for over 20 years with the Nexia network, enable Nexia S&A to constantly evolve its services, making the most of the opportunities created by digital developments and remaining as close as possible to its clients' needs.

580

professionals,
including 59 partners

5,000

clients, SMEs, mid-
cap companies +20
listed companies

€75M

in revenue
in 2025

119

countries served by
the Nexia network





Our values



Added value

Technical expertise
Innovation
High standards



Responsibility

Trust
Integrity
Commitment



Sharing

Team spirit
Solidarity
Fulfillment

Our CSR approach

Our approach takes into account the key pillars of sustainable development: environmental, social, societal, and governance issues:

Reducing our environmental impact by adopting sustainable practices.

Being an attractive employer, **supporting our people** in their well-being and professional growth.

Supporting local initiatives and guiding our clients in their transformation and performance by leading the way in professional ethics and responsible practices.

Our areas of expertise

Service lines



Audit

Financial Audit
IT audit
CSR audit
Contributions and mergers



Business Services

Bookkeeping and reporting support
Review and consolidation
Tax compliance
BPO support
Payroll & HR services
International Business Services



Operational Advisory

Operational assistance
Outsourcing
Transformation Consulting
Risk management
ESG advisory
Training



Financial Advisory

Transaction services
M&A
Valuation
Restructuring



Tax & Legal

Corporate taxation (France and international)
Wealth and executive taxation
Corporate tax
Corporate law
Employment/labor Law

Nexia worldwide

Nexia is a leading worldwide network of independent accounting firms, providing clients with national and international audit, accounting, tax and advisory services in a cohesive, personal and customised manner.

With a strong presence in major Economic areas, Nexia offers its clients seamless access to strategic markets. Each assignment is carried out by committed partners, ensuring personalised, responsive and consistent service worldwide.

\$2.6 billion
revenues

119
countries

519
offices

23,300
professionals



02 Our expertise

International Business Services



Your challenges

In a changing world, companies wishing to establish themselves abroad face multiple challenges:

- **Centralization** of accounting, tax, payroll/HR, and legal requirements with a single partner.
- **Access to specialized expertise** tailored to its specific challenges and risks.
- **Regulations and organizational complexities** knowledge.
- **Worldwide expansion** with the support of the Nexia international network.

Our contribution

International Business Services

Our approach is designed to respond to these challenges proactively, rigorously, and appropriately, both in France and worldwide through the Nexia network.

International Business Services

Services designed for your needs

Accounting and reporting

- Bookkeeping and reviewing your accounts
- Implementing management and monitoring tools
- Preparing periodic reports (local/IFRS/US GAAP)
- Preparing financial statements and related tax returns
- Administrative assistance (issuing invoices, supplier/salary payments, etc.)

Taxation

- Preparation of your current tax returns
- Support with specific tax issues (assistance with tax audits, transfer pricing, etc.)

Payroll and HR management

- Preparation of pay slips and social security declarations
- Outsourcing of HR functions (recruitment, personnel administration, contract termination)
- Legal advice on labor law

Legal

- Legal advice on corporate law (incorporation, amendments, restructuring)
- Drafting and registration of legal acts
- French company domiciliation

Nexia S&A - Key numbers

- 300 international clients
- 20 countries supported
- +30 dedicated team members

Nexia network

- 519 offices
- 120 countries
- 22,300 employees
- USD 2.6 billion in revenue

A dedicated multidisciplinary team

The team is made up of specialized professionals working in an international environment: certified public accountants, lawyers (tax, labor and corporate law). Your contact person will coordinate with the several parties involved.

This team was formed taking into account the following characteristics:

- Fluency in foreign languages
- Adaptability to needs and organizations, enabling tailored support
- Follow-up of a specific training program

Our active participation in the Nexia network, the international assignments we have undertaken, and the clients we serve through International Business Services provide us with a level of expertise and experience that we offer to our clients.



Assist you with your international projects



Obtain the most accurate level of information



Identify the best international contacts

Several Nexia S&A associates actively participate in conferences and technical meetings organized during the year between members of the network. The relationships established for many years do facilitate your international support.

What makes us different

Your benefits



High-level of expertise

Direct access to specialists in complex regulatory standards.



International fluidity

Coordinated services in over 120 countries to simplify your cross-border operations.



Tailored flexibility

Solutions that adapt to your needs, from compliance services to complex assignments.



Time savings

Outsourcing and centralization of your administrative functions to free up your teams.

Our promise



Guaranteeing you a dedicated expert

A single point of contact who understands your accounting, social security, and tax issues.



Mobilizing our global network

Seamless coordination of services and harmonization of practices across countries.



Continuously adapting our solutions

Evolving support, structured around your priorities and growth.



Simplifying your exchanges and controls

Centralized interactions with the authorities to secure and accelerate your procedures.

They trust us

LVMH

PEPSICO

BNP PARIBAS

AVIS®

SAFRAN

dentsu

sopraSteria

MARS

DASSAULT SYSTEMES

ThermoFisher
SCIENTIFIC

UBISOFT

SOCIETE
GENERALE

DHL

Rothschild & Co

Air Liquide

Manpower®

SWATCH GROUP

LAVAZZA



Food industry



Associations and
foundations



Banking, finance,
and insurance



Trade and
distribution



Education and
formation



Hospitality and
tourism



Real estate and
construction



Industry



Services



Technology, media,
and entertainment

Your contacts

Nexia S&A associates cultivate team spirit, trust, and the pursuit of added value for their clients.



Frédéric Santos

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