



# International Business Services

Your French partner

**Audit. Advisory. Accounting. Tax**



# 01 About Nexia S&A

# A leading player

## Audit and consulting

Nexia S&A, is a partner in the growth of SMEs and mid-cap companies, providing its clients with tailored, value-added solutions in the areas of accounting and finance.

In France, more than 580 employees, including 59 partners, support 5,000 clients at every stage of their development with audit, accounting, and financial management consulting services.

As both guarantors of financial information and partners to its clients, Nexia S&A and its teams stand out for their technical excellence, proven in the field, as well as their high standards of conduct and sense of commitment.

A culture of innovation and a strong international dimension, nurtured for over 20 years with the Nexia network, enable Nexia S&A to constantly evolve its services, making the most of the opportunities created by digital developments and remaining as close as possible to its clients' needs.



| International Business Services

# 580

professionals,  
including 59 partners

# 5,000

clients, SMEs, mid-  
cap companies +20  
listed companies

# €75M

in revenue  
in 2025

# 119

countries served by  
the Nexia network





## Our values



### Added value

Technical expertise  
Innovation  
High standards



### Responsibility

Trust  
Integrity  
Commitment



### Sharing

Team spirit  
Solidarity  
Fulfillment

## Our CSR approach

Our approach takes into account the key pillars of sustainable development: environmental, social, societal, and governance issues:

**Reducing our environmental impact** by adopting sustainable practices.

Being an attractive employer, **supporting our people** in their well-being and professional growth.

**Supporting local initiatives** and guiding our clients in their transformation and performance by leading the way in professional ethics and responsible practices.

# Our areas of expertise

## Service lines



### Audit

- Financial Audit
- IT audit
- CSR audit
- Contributions and mergers



### Business Services

- Bookkeeping and reporting support
- Review and consolidation
- Tax compliance
- BPO support
- Payroll & HR services
- International Business Services



### Operational Advisory

- Operational assistance
- Outsourcing
- Transformation Consulting
- Risk management
- ESG advisory
- Training



### Financial Advisory

- Transaction services
- M&A
- Valuation
- Restructuring



### Tax & Legal

- Corporate taxation (France and international)
- Wealth and executive taxation
- Corporate tax
- Corporate law
- Employment/labor Law

# Nexia worldwide

Nexia is a leading worldwide network of independent accounting firms, providing clients with national and international audit, accounting, tax and advisory services in a cohesive, personal and customised manner.

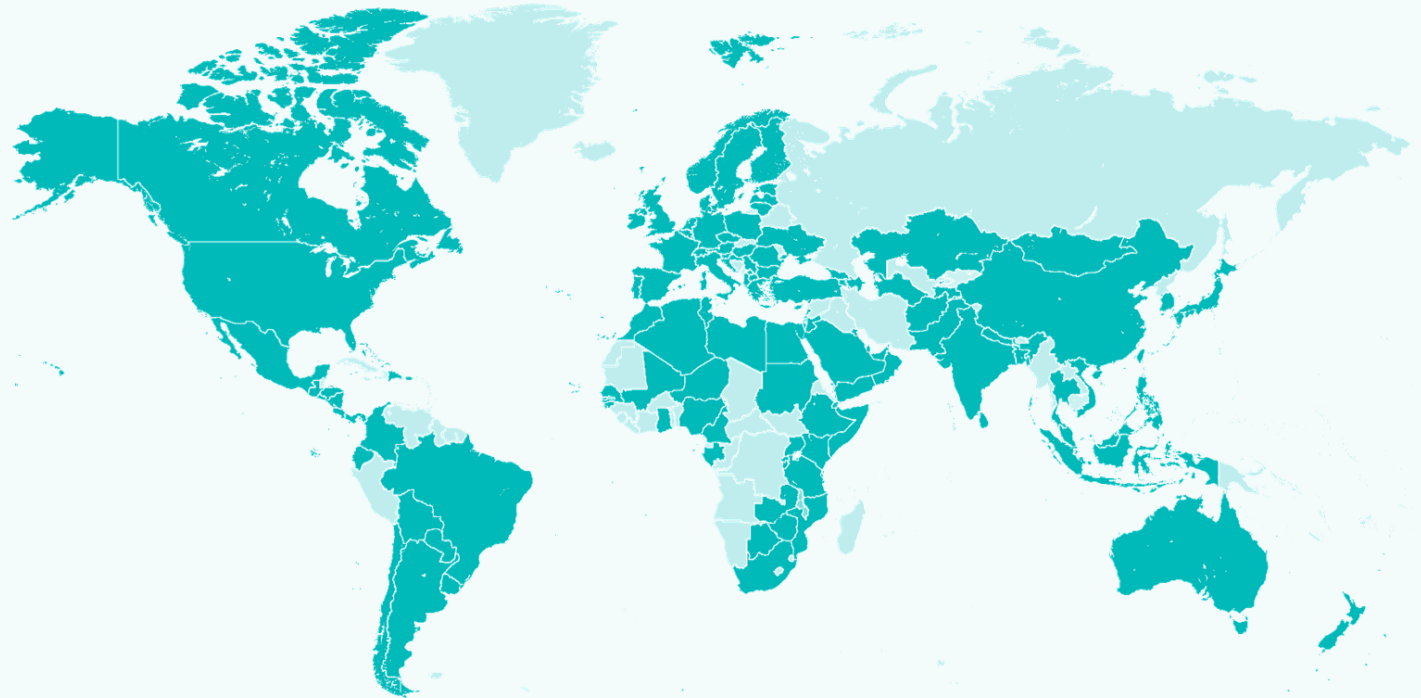
With a strong presence in major Economic areas, Nexia offers its clients seamless access to strategic markets. Each assignment is carried out by committed partners, ensuring personalised, responsive and consistent service worldwide.

**\$2.6 billion**  
revenues

**119**  
countries

**519**  
offices

**23,300**  
professionals



# 02 Our expertise

## International Business Services



# Your challenges

In a changing world, companies wishing to establish themselves abroad face multiple challenges:

- **Centralization** of accounting, tax, payroll/HR, and legal requirements with a single partner.
- **Access to specialized expertise** tailored to its specific challenges and risks.
- **Regulations and organizational complexities** knowledge.
- **Worldwide expansion** with the support of the Nexia international network.

Our contribution

## International Business Services

Our approach is designed to respond to these challenges proactively, rigorously, and appropriately, both in France and worldwide through the Nexia network.

# International Business Services

## Services designed for your needs

### Accounting and reporting

- Bookkeeping and reviewing your accounts
- Implementing management and monitoring tools
- Preparing periodic reports (local/IFRS/US GAAP)
- Preparing financial statements and related tax returns
- Administrative assistance (issuing invoices, supplier/salary payments, etc.)

### Taxation

- Preparation of your current tax returns
- Support with specific tax issues (assistance with tax audits, transfer pricing, etc.)

### Payroll and HR management

- Preparation of pay slips and social security declarations
- Outsourcing of HR functions (recruitment, personnel administration, contract termination)
- Legal advice on labor law

### Legal

- Legal advice on corporate law (incorporation, amendments, restructuring)
- Drafting and registration of legal acts
- French company domiciliation

### Nexia S&A - Key numbers

- 300 international clients
- 20 countries supported
- +30 dedicated team members

### Nexia network

- 519 offices
- 120 countries
- 22,300 employees
- USD 2.6 billion in revenue

# A dedicated multidisciplinary team

The team is made up of specialized professionals working in an international environment: certified public accountants, lawyers (tax, labor and corporate law). Your contact person will coordinate with the several parties involved.

This team was formed taking into account the following characteristics:

- Fluency in foreign languages
- Adaptability to needs and organizations, enabling tailored support
- Follow-up of a specific training program

Our active participation in the Nexia network, the international assignments we have undertaken, and the clients we serve through International Business Services provide us with a level of expertise and experience that we offer to our clients.



Assist you with your international projects



Obtain the most accurate level of information



Identify the best international contacts

Several Nexia S&A associates actively participate in conferences and technical meetings organized during the year between members of the network. The relationships established for many years do facilitate your international support.

# What makes us different

## Your benefits



### High-level of expertise

Direct access to specialists in complex regulatory standards.



### International fluidity

Coordinated services in over 120 countries to simplify your cross-border operations.



### Tailored flexibility

Solutions that adapt to your needs, from compliance services to complex assignments.



### Time savings

Outsourcing and centralization of your administrative functions to free up your teams.

## Our promise



### Guaranteeing you a dedicated expert

A single point of contact who understands your accounting, social security, and tax issues.



### Mobilizing our global network

Seamless coordination of services and harmonization of practices across countries.



### Continuously adapting our solutions

Evolving support, structured around your priorities and growth.



### Simplifying your exchanges and controls

Centralized interactions with the authorities to secure and accelerate your procedures.

# They trust us

LVMH



AVIS®



dentsu

sopra  steria

MARS



ThermoFisher  
SCIENTIFIC



LAVAZZA



Food industry



Associations and foundations



Banking, finance,  
and insurance



Trade and  
distribution



Education and  
formation



Hospitality and  
tourism



Real estate and  
construction



Industry



Services



Technology, media,  
and entertainment

# Your contacts

Nexia S&A associates cultivate team spirit, trust, and the pursuit of added value for their clients.



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